



If we are a high functioning learning community



Providing high quality customer service throughout the organization.

Building authentic relationships with students.

Engaging parents in meaningful ways.

Embracing the community as a partner in learning.



We hire and retain a talented, dedicated, and hard working staff.

We promote strong leadership at all levels of the system.

We deliver curriculum that is challenging, relevant, and promotes engaging learning experiences.

We employ research-supported instruction to meet the needs of all students (Framework, RTI).

We implement authentic, valid, and reliable assessments to guide instruction (Assessment Framework).

We engage in job-embedded, collaborative, and results-focused professional development.



What do we want all students to know and be able to do?

How will we know that they have learned it?

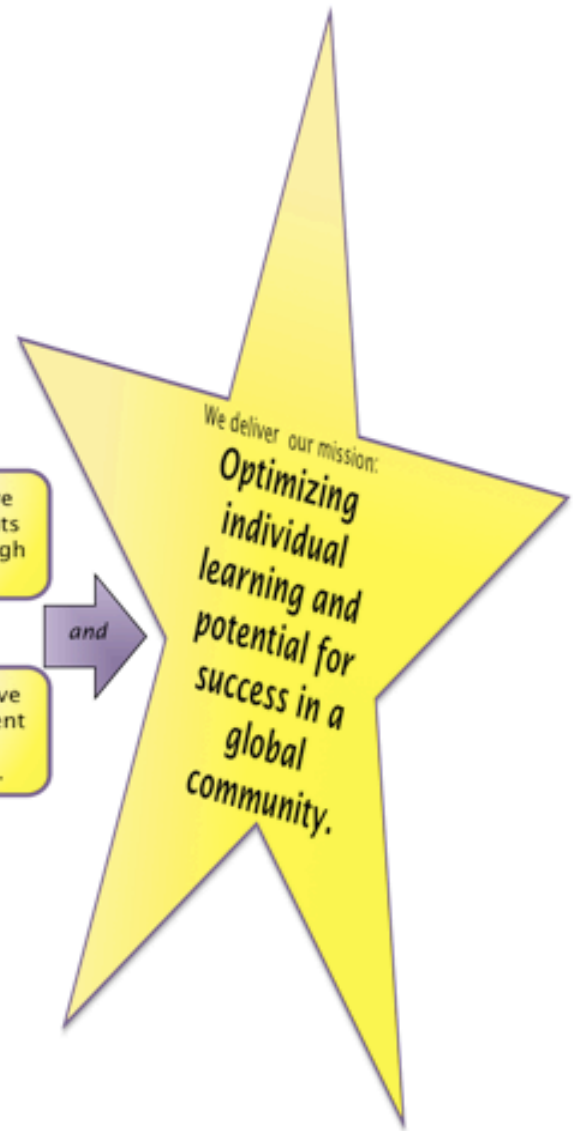
What will we do if they don't learn it?

What will we do if they already know it?



We ensure all students learn at high levels.

We improve achievement for all learners.



## Waukee Community Schools Theory of Action